



TCM
E N T E R P R I S E S

1186 E. Stearns Street
Fayetteville, AR 72703
AR Contractors License
www.tcmenterprises.net

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TCM is one of the region's largest and fastest-growing commercial metal framing, drywall, acoustical ceiling, paint, and prefabrication contractors. We are currently seeking a highly skilled and experienced Paint Division Manager to join our team. As the Paint Division Director, you will oversee and drive our drywall finishing and paint operations. The ideal candidate will have a strong background in painting and coating applications, with a proven track record of effectively managing teams and projects.

As a Painting Division Manager, you will be responsible for overseeing all aspects of painting projects, from initial planning and preparation to final inspection and quality control. The successful candidate will possess excellent leadership and communication skills, a keen eye for detail, and the ability to solve problems quickly and efficiently.

Responsibilities

- Oversee and manage drywall finishing and paint projects from estimation to close-out.
- Develop material take-offs and provide accurate bids and budgets for paint service clients.
- Evaluate and select vendors and subcontractors, negotiate contracts, and manage relationships.
- Develop and implement strategic plans to achieve divisional goals and objectives.
- Coordinate with designers, clients, and other stakeholders.
- Monitor project progress, budgets, and timelines to ensure projects are completed on schedule and within budget.
- Maintain accurate records of all work performed.
- Resolve any issues or problems that arise during projects.
- Communicate effectively with team members and clients.
- Implement and enforce company policies and procedures.
- Develop and implement painting schedules and timelines.
- Monitor and manage project budgets.
- Provide regular progress reports to company leadership and clients.
- Maintain high standards of quality and workmanship.
- Ensure compliance with safety regulations and protocols.
- Conduct regular inspections and quality control checks.
- Supervise and mentor a team of painters and support staff, providing guidance and training as needed.
- Order and manage painting supplies and materials.
- Ensure proper maintenance and storage of painting equipment.
- Stay up-to-date with industry trends and best practices.
- Coordinate with other trades and contractors as needed.
- Ensure a clean and organized work environment.

Requirements

- Proven experience as a Painting Supervisor or similar role.
- Strong knowledge of painting and drywall finishing techniques and materials.
- Excellent leadership and communication skills.



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- Ability to manage multiple projects simultaneously.
 - Strong problem-solving and decision-making abilities.
 - Attention to detail and a commitment to quality.
 - Ability to work under pressure and meet deadlines.
 - Knowledge of safety regulations and protocols.
 - Valid driver's license.
 - Ability to read and interpret blueprints and specifications.
 - Strong organizational and time management skills.
 - Ability to train and mentor junior team members.
 - Excellent customer service skills.
 - Ability to work independently and as part of a team.
 - Strong work ethic and a positive attitude.

Preferred Skills

- Proficiency with Procore and Bluebeam software.
- Familiarity with file-sharing protocols and methods of file transfer.
- Ability to communicate fluently in both English and Spanish.
- Strong communication and training skills (verbal and written).
- High school diploma or equivalent; additional certification is a plus.

Benefits

We offer highly competitive salary packages, attractive benefits, and a comprehensive wellness program that includes health, dental, and vision insurance, a 401(k) retirement savings plan, and paid vacations and holidays. TCM provides the tools, resources, and environment to develop leaders, stimulate ideas, and accomplish projects.

TCM is committed to providing equal employment opportunities to all applicants and employees. Our employment practices are based on an individual's capabilities and qualifications without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or any other category protected by law.